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COUNCIL OF SCIENTIFIC & INDUSTRIAL RESEARCH  
ANUSANDHAN BHAVAN, RAFI MARG, NEW DELHI-110001.

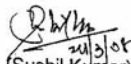
No.7-8(43)-RR/Dir/2005-Policy

Dated: 24.03.2008

OFFICE MEMORANDUM

Sub: Recruitment Rules 2008 for the post of Director of CSIR Laboratory/Institute/Centre.

It is informed that "Recruitment Rules 2008 for the post of Director of CSIR Laboratory/Institute/Centre" have been approved by the President, CSIR (Prime Minister of India). These rules have come into force with immediate effect for all future appointments and extension of tenure of Directors.

  
(Sushil Kumar)  
Sr. Deputy Secretary

Copy to:

1. Joint Secretary, Office of the President, CSIR (Prime Minister of India) with reference to ID No.640/104/4/05-ES.I dated 11.3.2008.
  2. PS to VP, CSIR
  3. DG, CSIR.
  4. Financial Adviser, CSIR.
  5. Joint Secretary (Admn.), CSIR
  6. Chief Vigilance Officer, CSIR
  7. Legal Adviser, CSIR
  8. Office copy (Guard Files).
- Handwritten notes:*  
- Next to item 2: "24/3/08"  
- Next to item 4: "24/3"  
- Next to item 5: "24/3/08"  
- Next to item 6: "24/3/08"



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**RECRUITMENT RULES, 2008 FOR THE POST OF  
DIRECTOR OF LABS./INSTTS/CENTRES OF CSIR**

1. In exercise of powers conferred under Bye-law 11 of the Rules & Regulations and Bye-laws of CSIR, the Governing Body of CSIR formulates the following Recruitment Rules for the post of Director of Laboratory/Institute/Centre CSIR.
2. Short Title & Enactment:  
These Rules shall be called 'Recruitment Rules, 2008 for the post of Director of CSIR Laboratory/Institute/Centre CSIR' and shall come into force with effect from the date of notification.
3. Scope of Rules:  
These Rules shall govern recruitment/selection and extension to the post of Director of CSIR Laboratory/Institute/Centre.
4. Definitions:  
All words and abbreviations in these Rules shall have the same meaning and definition/interpretation as given in the Rules & Regulations and Bye-laws of CSIR.
5. Qualifications, Experience and Age:
  - 5.1 Essential Qualifications: Ph.D in Natural/Social Sciences or Masters Degree in Engineering/Health/Medical Sciences.  
Desirable Qualification: Ph.D in Engineering/Health/Medical Sciences.
  - 5.2 Experience: 16 years of experience in Research and Development in the areas of activities of Laboratory/Institute/Centre and demonstrated excellence of leadership therein.  
Years of experience shall be computed from the beginning of his research career.
  - 5.3 Age: 45 years or above but not exceeding 58 years.
  - 5.4 Relaxation: The qualifications, age and experience can be relaxed in the case of exceptionally meritorious candidates with approval of DG, CSIR.

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6. Constitution of Search-cum-Selection Committee\*:

- 6.1 DG, CSIR, with the approval of Vice-President, CSIR, shall constitute a Search-cum-Selection Committee comprising of 7 members as follows.
- 6.2 One eminent Scientist/Technologist/Expert in the relevant field to be designated as Chairman by the DG, CSIR; four eminent Scientists/Technologists/Experts in the relevant field (at least one scientist being an outsider); one of the Secretaries of the Scientific Departments; and DG, CSIR.
- 6.3 In case there is no Vice-President in position, approval of the President, CSIR shall be obtained.

7. Notification/Advertisement:

The post of Director of CSIR Laboratory/Institute/Centre shall be advertised and given wide publicity.

8. Process of Search and Selection:

- 8.1 The Search-cum-Selection Committee shall consider (a) applications received in response to advertisement, (b) nominations received.
- 8.2 The Search-cum-Selection Committee may shortlist eligible applicants/nominees and invite them for personal discussion. The Committee may also consider the candidature of an applicant/nominee in absentia.
- 8.3 The recommendations of the Search-cum-Selection Committee shall be submitted by DG, CSIR to the appointing authority for approval.

9. Scale of Pay:

The post of Director of Laboratory/Institute/Centre shall be in the pay scale of Rs.22400-525-24500.

10. Tenure of Appointment

- 10.1 The appointment to the post of Director shall be made for a tenure of six years or till superannuation whichever is earlier.

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- 10.2 In deserving cases the tenure period can be extended by another term upto six years or till the age of superannuation whichever is earlier. Extension in tenure shall be considered by a Committee comprising of DG, CSIR as Chairman and four eminent Scientists/ Technologists/Experts in the relevant field to be constituted by VP, CSIR. The Committee's recommendations shall be accepted by the VP, CSIR. Any proposal to reject the recommendations of the Committee will require the approval of the ACC.

\*Any modification in the present rules will be carried out in harmony with the extant orders issued by Government of India on the subject for autonomous bodies.