



No. 7-14(2)/2006-R&A

Dated 13 March, 2007

From

संयुक्त सचिव (प्रशासन)
Joint Secretary (Admn.)

To

The Directors of all
CSIR Labs./Instts.

Sub: Constitution of Recruitment and Assessment Board (RAB).

Sir,

I am directed to state that in accordance with Rule 5.0 of CSIR Scientists, Recruitment & Assessment Promotion (CSRAP), Rules, 2001, CSIR, with the approval of its Governing Body, established the Recruitment & Assessment Board on 12.6.2002. A chairperson of RAB was also appointed. A need has now been felt to have a complete Recruitment & Assessment Board to devise its own procedures in respect of recruitment and assessment to be conducted by the Board. Accordingly, a proposal for constitution of a full-fledged Board was placed in 168th meeting of the Governing Body held on 8.12.2006. The Governing Body has approved the constitution and powers and functions to be given to the Recruitment & Assessment Board:

A. Constitution

- | | |
|---|---|
| 1. Chairperson, RAB | (To be appointed by the President, CSIR) |
| 2. An Eminent Scientist | Member (A sitting member of CSIR Governing Body) |
| 3. One Co-Chairperson | Member (from the panel of co-chairpersons approved by the Vice-President, CSIR) |
| 4. Senior Director of a CSIR Laboratory/Institute | Member |
| 5. Chairman, Recruitment & Assessment Centre (DRDO)/Chairman, Agricultural Scientists Recruitment Board | Member |
| 6. Head, RAB | Convener |

(Members of the Board are to be appointed/nominated by the Vice-President, CSIR)

B. Term of the Board

The term of the Board shall be Three years from the date of its constitution.

C. Powers and Functions

1. The Board may from time to time review and devise its own procedures for recruitment and assessment and may vary the procedure but such a procedure shall not come in conflict with the provisions of CSIR Scientists Recruitment & Assessment Promotion Rules, 2001.

The Board may recommend modifications in the Recruitment & Assessment Promotion Rules. However, power to amend the rules shall vest with the Governing Body. On the basis of suggestions/recommendations of the Board, an agenda item/note may be moved to the Governing Body for considering the proposed amendments.

2. The Board may constitute Assessment Committees from time to time and may suggest ways and means to overcome operational difficulties to DG, CSIR whereupon the relevant provisions of the rules may be amended/modified with the approval of Governing Body. Regarding the prevailing recruitment process, operational through RAB, any modification may be done with approval of Governing Body.

3. RAB may consider cases of assessment of scientists, who are under cloud, as per existing CSIR Rules/Procedures.

4. RAB may discuss and suggest its budgetary and logistic recruitments to DG, CSIR for consideration.

5. Chairman, RAB may take a decision in the exigencies of work with regard to recruitment and assessment of scientists, which is required to be taken by RAB, and the same may be ratified either by circulation amongst the members of the Board or by convening a special meeting of the Board within two weeks. The decision, however, should not be at variance with the substantive provisions of CSIR Scientists Recruitment & Assessment Promotion Rules, 2001.

The above decision will come into force from the date of issue of this notification.

Yours faithfully,



(K.K. Chopra)
Deputy Secretary

Copy to:

1. Staff Officer, office of DG, CSIR
2. US, office of J.S.(A), CSIR
3. Chairperson, RAB with the request to send a proposal for appointment/nomination of Members of the Board as per constitution of RAB approved by the CSIR Governing Body.
4. PA to FA, CSIR
5. PA to LA, CSIR
6. PA to CVO, CSIR
7. Sr. DS(Lab. Admn.)
8. All Deputy Secretaries at CSIR Hqrs./CSIR Complex, New Delhi
9. Head RAB/Head IPMD/Head HRDG/Head URDIP/Head HRDC
10. CSIR Website www.csir.res.in
11. Office copy